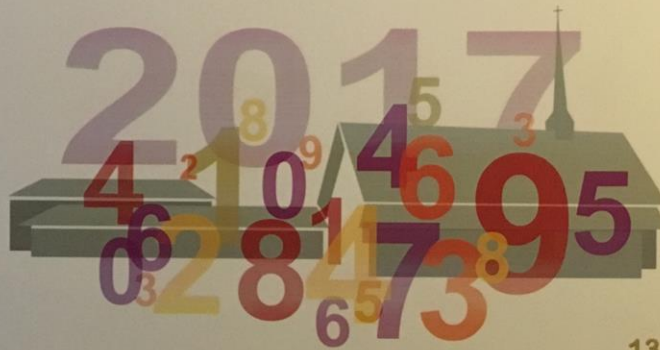




# 2017 Annual Report

## ALL SAINTS By The Numbers...



**300 Pancakes** were served at the EYC Pancake Dinner.

**10,000 People** worshipped at All Saints' on Sundays.

It takes **30 Hours** to knit **1 Prayer Shawl**.

**9 Teens** went to Camp Nazareth for **1 Week**.

**490 Dinners** were provided to the homeless shelter.

Our Music Ministry is comprised of **137 Parishioners**

**34 Grief Books** were sent to those in need.

**14 Youth** went on a beach retreat.

**200 Cards** were sent to parishioners.

**3,200 lbs.** of food totalling **2,118 meals** were provided to CCM.

**1,000 Hours** were given to help take care of our beautiful campus and building.

**192 Pints** of blood were collected for the Red Cross.

**180 Children** have benefited from early childhood education at the Lockhart Early Learning Center.

Our choir spends over **7,140 Hours** each year leading us in Glorifying God.

**20 Volunteer** work weeks were given to build homes for Habitat for Humanity.

**525 meals** were served to those who participated in the "Grapes for Saints" and Tour de Saints' events.

**16 Youth** participated in a weekend lock in retreat at the church.

Our Lay Eucharistic Visitors ministered to **67 parishioners** by taking the Eucharist from worship to the hospital or their home.

**70 People** volunteer and participate in Sunday worship each week.

**300 Volunteers** worked on events for outreach fundraising.

**130 Visits & Meals** were provided to those who are sick and recovering from surgery.

**4 People** graduated from EFM (Education for Ministry).

**11 Hymns** are sung by the congregation per week.

**\$16,000** was raised for people in need in the community.

Over **260 Cyclists** road in the Tour de Saints.

**\$2002** is the daily cost to operate the mission and ministry of All Saints' every day of the year.

**249 Owls** enjoyed lunch together.

Deacon Vern visits **3 Nursing Homes** every week.

**2018 Annual Meeting Agenda**  
**All Saints' Episcopal Church**  
**10 AM, January 28, 2018**

Call to Order – Clerk, Kim Gordick  
Presentation of List of Canonical Members—Clerk, Kim Gordick  
Approval of Minutes of Annual Meeting, 1/29/17 – The Rev. Nancy Cox  
Report on Nominations – Hilary Smith, Chair, Nominating Committee  
Election of Vestry Members – The Rev'd Nancy L. J. Cox  
Installation of 2018 Vestry – The Rev'd Nancy L. J. Cox  
Financial Report—Gil Small, Treasurer

- Review of Fiscal Year 2017
- Presentation of Financial Plan for Mission and Ministry 2018

Reception of Remaining Reports – The Rev'd Nancy L. J. Cox  
Introduction to Capital Campaign -- John Hewett  
Parish Discussion – Hilary Smith  
Observations from Parish Discussion-- The Rev'd Nancy L. J. Cox  
Recognition of Outgoing Vestry/Parish Leaders --The Rev'd Nancy Cox  
Adjournment -- Clerk, Kim Gordick

**ALL SAINTS' EPISCOPAL CHURCH**

ALL SAINTS' MISSION: DISCIPLES MAKING DISCIPLES FOR JESUS

ALL SAINTS' VISION: LOVE LIKE GOD DOES

*Invite – Nurture – Serve - Grow*

**Staff**

The Reverend Nancy L. J. Cox, Rector  
Tammy Matula, Office Manager & Coordinator of Youth Children's Ministry  
Hannah Crone, Church Administrator  
Brian Sapp-Moore, Director of Music & Director of Communications  
Tina Luckey, Administrative Assistant

**Vestry**

**2017**  
Hilary Smith  
Kay Boland  
Amy Spunich  
Bob Simpson

**2018**  
Tommy Jones  
Chris Charest  
Sue Gelarden

**2019**  
Charles McKinley  
Don Foskey  
Fran Burkett  
Willie Dillon

**Telephones**

Church Office: 704-782-2024  
Fax: 704-782-2019  
525 Lake Concord Road NE  
Concord, NC 28025

**Website:** [www.allsaintsconcord.org](http://www.allsaintsconcord.org)

**Social Media:** [www.facebook.com/AllSaintsEpiscopalConcord](https://www.facebook.com/AllSaintsEpiscopalConcord)

## ALL SAINTS EPISCOPAL CHURCH

### Canonical Members

David Abernethy	Fannie Dillard	Joe Hunter
Catherine Ackiss	Willie Dillon	Nancy Hunter
Barbara Adams	Bob Drummond	Gene Hyde
Jackie Atwell	Valerie Drye	Sandy Hyde
Rebecca Bahn	Susan Duncan	*Nancy James
Stella Batson	Juli Duggins	Mark Jasmine
Al Benshoff	Kathy Eble	Mary Jasmine
Kris Benshoff	John Erickson	Jana John
Carol Bentley	Jo Erickson	Drew John
Kevin Berg	Martin Ericson	Tom Jones
Rachel Berg	Kim Everhardt	Tommy Jones
Ted Berg	Doug Fairweather	Regan Kearns
Bill Biggerstaff	Ruth Fairweather	Sharon Kearns
Sandra Biggerstaff	Brad Fisher	Gwen King
Bob Black	Dawn Fisher	Teka King
Pat Black	Regina Forsyth	Buddy King
Kay Boland	Don Foskey	Andrea Klauss
*Alexander Bonnyman	Nancy Foskey	Debbie Lewallen
Ruth Bratton	David Friday	Dick Lewis
Mary Frances Burkett	Roxanne Friday	Barbara Lewis
Robert Byrne	Sue Gelarden	Jane Liles
Rosanne Byrne	Bob Gerard	Garen Livingston
*Alan Campbell	Rosalyn Gerard	Betty Sue Lockhart
*Celeste Campbell	Donna Goodwin	Dennis Lockney
Charles Carroll	Kim Gordick	Norma Lockney
Marilyn Carroll	Jean Gordick	Tina Luckey
*Rebecca Carter	Heather Griswold	Andre Lussier
Carrie Charest	Charlotte Grossman	Eileen Lussier
Chris Charest	Dona Gunn	Michelle Malmquist
*Brittany Childers	*Georgianne Guthrie	Cheryl Marsh
Vic Clark	Bill Harris	Hilda Marshall
Katherine Clark	Esther Hauber	Ceil Matula
Jeff Clayton	Mickey Hayes	Steve Matula
John Cline	*Mary Hendry	Tammy Matula
Carol Cline	Buddy Hilbish	Jeanne McCarthy
Chuck Collier	Hagan Hilbish	Betty McCrary
Pam Collier	Julia Hill	Mike McDonough
Jennifer Cook	Ruth Hoffman	Pat McDonough
Ken Copeland	Tom Holder	Barrington McFarlane
Donna Copeland	Mary Holder	Charles McKinley
Carol Corbin	Andrea Holding	*Benjamin Merrick
Helen Cornett	Andrea Holdren	David Millar
Rebecca Cottrell	Janet Hollopeter	Jan Millar
Paul Davison	Warren Hollopeter	George Monroe, Jr.
Julia Davison	Kristen Hornung	Deborah Monroe
Valerie Devine	Russ Hoyser	Jonathan Moyes
Tom Dillard	Becky Hoyser	Karen Moyes

Kay Nixon  
Wayne Nixon  
Mark Novasad  
Pam Novasad  
Scott Padgett  
Teresa Padgett  
Jeffrey Phillips  
Elizabeth Prichard  
Clement Ramdin  
Nancy Ramdin  
Jerry Ridenhour  
Virginia Ridenhour  
Henry Riley  
Margaret Riley  
Kevin Riley  
Suzy Riley  
Anna Robinson  
Mark Robinson  
Karen Robinson  
Elizabeth Rogers  
Scott Russell  
Brian Sapp-Moore  
Shane Sapp-Moore  
Jennie Sass  
Ron Sass  
Ron Seabolt  
Richard Sexton  
Cheryl Sexton  
Matt Shorter  
Amy Shorter

Charles Simmons  
Gina Simmons  
Bob Simpson  
Beth Simpson  
Ben Smith  
Don Smith  
Alice Smith  
Hilary Smith  
Debby Smith  
Jerrod W Smith  
Elizabeth Solomon  
Ericka Southworth  
Jane Spangler  
Elizabeth Speer  
Win Springs  
Amy Spunich  
Mike Spunich  
Barbara Stavitsky  
Joe Stegman  
Debbie Stegman  
Jan Sutton  
James Swann, Jr.  
James Swann, Sr.  
John Teeter  
Dorothy Teeter  
Jon Ter Poorten  
Maryanna Ter Poorten  
Frank Torrey  
De Torrey  
Scott Trott

Brenda Trott  
Fred Trull  
Jill Trull  
Karen Urbanski  
Joanne Vance  
Bryan Vogler  
Lorraine Warner  
Fred Weber  
Judy Weber  
Patricia Wenrich  
Russell Wenrich  
Dick Whitfield  
Jackie Whitfield  
Henry Wiley  
Betty Wiley  
Robbo Williams  
Patty Williams  
Larry Williamson  
Joan Williamson  
Donna Wilson  
Len Witke  
Pat Wydra  
Susan Yelton

**\*Denotes new Canonical  
members**

## All Saints' Episcopal Church

### STATISTICAL REPORT

	<u>2016</u> (51 Sunday Services)	<u>2017</u>
Holy Communion-Sundays	155	156
Holy Communion-Weekday	28*	25*
Holy Communion-Other	9**	7**
Holy Communion-Private	49***	91***
Number of Communion Administered	10,478	10,705
Morning Prayer Services-Weekdays in Lent	24	27
Other Services	23	23
Baptisms	9	3
Marriages	1	0
Burials	9	4
Number in Attendance (All Services)	12,480	12,565

\* Includes Wednesday Noonday Eucharist Only

\*\* Includes Holy Week, Women's Quiet Day, and Other Services with Communion

\*\*\* Includes Communion Given by Eucharistic Visitors and Clergy Visits with Communion

### Membership Changes

<i>Added</i>	<u>2016</u>	<u>2017</u>
By Baptism	9	3
Confirmation / Reception	22	8
By Transfer	11	5
Reactivate	0	2

### Membership

Baptized (Child)	71	62
Baptized (+16)	35	32
Confirmed Communicant	294	280
Other Active	106	89
Prospects	52	71
Total	558	534

## ALL SAINTS' EPISCOPAL CHURCH 2017 ANNUAL REPORT DATA GATHERING

**Baptisms:** We welcome into the body of Christ the following persons baptized in 2017:

Lucas Ross John – Oct. 11  
 Emma Grace Charest – Sept. 17  
 Audrey Emmalin Freeman – June 4

**Confirmations and Receptions:** We welcome the following people who were confirmed and received in 2017:

Rebecca Carter  
Brittany Childers  
Georgianne Guthrie  
Nancy James  
Janice LeMaire  
Benjamin Merrick  
Dana Parker  
Deanne Whitley

**Transfers to All Saints:** We welcome the following people who joined All Saints' in 2017:

Al Bonnyman  
Gerry Depken  
Georgianne Guthrie  
Mary Hendry  
Katie Hendry

**Transfers from All Saints:**

Madeline Bock  
Lee Cox  
Samuel Cox  
Anne Jaeger (Malone)  
Christopher Malone  
George Malone

Carrie Silver  
Patrick Silver  
Michael Whitfield  
Randall Whitfield  
Betty Williams  
Madisen Wirtel

**Burials:**

Guy Whitley Neal  
Lila Joy Barbee  
Michael McCarthy  
Fuller "Buck" Reese

**2017 Annual Parish Meeting Minutes**  
**All Saints' Episcopal Church, Concord NC**  
**January 29, 2017**

**Call to Order:** Meeting was called to order at 10:17 by Kim Gordick, Clerk of Vestry.

**Presentation of List of Canonical Members:** by Kim Gordick, Clerk of Vestry to Nancy Cox, Rector. Moved to accept by Gwen King, seconded Ron Sass. Carried Unanimously.

**Minutes of Annual Meeting, January 25, 2015:** Motion to accept made by Carol Cline, seconded by Erica Southworth. Motion carried unanimously.

**Introduction of vestry candidates:** Chuck Collier introduced the vestry nominees.

**Slate of Nominations for Vestry Service:** *Charles McKinley, Don Foskey, Willie Dillon and Fran Burkett* are presented as candidates for service. Motion to close nominations and elect the slate by acclamation made by Joe Hunter, seconded by Tom Jones. Passed unanimously.

**Installation of New Vestry Members-** blessing of 2017 Vestry by Rev. Nancy Cox.

**Recognition of Ministries-** Nancy offered her thanks those that are volunteer their time to Worship, Education, Buildings and Grounds, Finance, Welcome and Hospitality, Outreach, Stewardship, Communications, Parish Life and Pastoral care.

**Rector's Report-Nancy Cox**

In the Bible, the Sermon on the Mount is the equivalent of Jesus' inauguration speech. Our work this past year and this year is an act of Gods' "blessedness" and no one can take that away from us. He wants us to have mercy, be kind and walk humbly with the Lord.

2016 was a tough year to see our "blessedness" but the parish prayed harder together and for each other more than we ever have to overcome the obstacles we met. We have responded in giving and reaching out to embrace others.

In 2017, we will continue that work. We will see ourselves as blessed and help to bless others

**Senior Warden's Report—Chuck Collier**

Chuck reports that our church has been led by God over the past 18 months. Many changes have been made to improve the buildings/grounds of our church. New HVAC units have been installed creating significant energy savings. A new telephone system was installed. We have raised the floor in the choir loft as well as installing a new railing for safety reasons. New fans were installed in the pavilion. The bell tower garden has been enhanced including drainage issues. New LED lights were installed throughout the church for energy savings. There was an upgrade to the Audio system in parish hall and nave. There are plans for developing walking trails and meditation areas behind the nave and the hearing Loop will be installed in the nave next month for those who wear hearing aids.

The vestry invested the \$32,775 given from the sale of the land at the point and created a Garden of All Saints Endowment Fund.

The vestry also took funds that are rarely used and invested it for additional investment income. These funds come from endowments in the amount of \$265,000 and \$45,000 from Columbarium.

**Financial Report—:** Gil Small, Treasurer presented the 2016 end of year finances and 2017 financial plan.

The 2017 financial plan reports a total income of \$708, 264 with expected expenses of \$713,890. This will create an anticipated deficit of \$5,626. This is slightly more than our end of year actual for 2016. There is an increase of \$18,000 to the general fund due to the decrease in the building fund and needing to use general funds to pay off the mortgage.

Motion to accept the 2017 financial report made by Frank Torrey, seconded by Jan Millar. Motion carried unanimously.

The 2016 end of year actuals were \$718,064 for income and \$721,468 for expenses leaving a deficit of only \$3404. There was a 5% decrease in collected pledges.

**Other Parish Reports:** Motion to accept remaining parish reports as written in the annual report made by Erica Southworth, seconded by Tom Jones. Unanimously approved.

**Parish Discussion:** Chuck asked the Congregants to form small groups and discuss the following:

Which of the four words from our purpose statement “INVITE-NURTURE-SERVE-GROW” is most meaningful to you? Why? Write it on your “sticky note”

Think about that word. What are the most important actions we can take individually and as a congregation to live into this particular word of purpose in our church and throughout our community?

Reflections from the Parish Discussion: Carol Corbin- What is the definition of Growth? Her group knew what invite nurture and serve meant, but not sure about what Grow is? Nancy states that growth can be numerical and spiritual.

Hilda Marshall- We need to make sure that everyone gets nurtured and no one falls through the cracks.

Pat McDonough- Invite is important especially for growing and including youth. We also need to nurture young couples' groups.

Jackie Whitfield-All four of these words are very important to her as she works toward her diaconate.



**Recognition of Outgoing Vestry Members and Parish Leaders—Nancy**

Special thanks to Jamie Fisher, who has taken on the greeter ministry, Jo Erickson, who makes the welcome bags, and Suzy Riley, who prepares the name tags. Robbo Williams is thanked for his service as treasurer.

Nancy thanked the outgoing Vestry for their service including Woodson Hair, Roxanne Friday, Debby Smith and Chuck Collier.

**Adjournment-** With no further business; meeting adjourned at 11:35 by Kim Gordick, Clerk of the Vestry.

Respectfully Submitted,

*Kim Gordick, Clerk to the Vestry*



# **Ministry Information**

## RECTOR'S REPORT 2017

*... there was a great multitude that no one could count from every nation, from all tribes and peoples and languages, standing before the throne and before the Lamb... Revelation 7:9*

John's vision in Revelation is of reconciliation, the breaking down of human divisions, and uniting disparate groups at the throne of God. A group of All Saints' parishioners, led by Don Foskey and Chuck Collier began 2017 by attending a series hosted by St. Mark's, Huntersville at Ransom Middle School, Charlotte. Convinced that every single person is created in the image of God and Christ came to heal the sin that corrupts and divides us, Don and Chuck organized "Race and Faith" as a Lenten Series with Grace Lutheran, a summer book study on America's Original Sin with 1<sup>st</sup> Presbyterian, Central UMC and Grace Lutheran, and an Adult Ed series, "What does the Lord require?" with Dr. Rodney Sadler. That work will continue in 2018 with five training events, check out [racialequitycabarrus.org](http://racialequitycabarrus.org) for the schedule.

With After Dark at All Saints (year two), the Grapes for Saints dinner, the largest ridership ever for the Tour de Saints, a new BBQ dinner and a dinner concert with One Voice Chorus, we were able to significantly increase the funds we raised for the wider community. Direct service opportunities included: meals to the Night Shelter (coordinated by Jim Williams), Building on Faith Habitat House (coordinated by Don Foskey) and assistance to the Lockhart Center. Bi-monthly blood drives continue to be organized by Bill Biggerstaff--more participants are always needed! All Saints' continues to host three weekly AA meetings, the Literacy Council training, Serenity House Ambassadors, Hope Haven, the Cabarrus Partnership for Children board as well as many other community meetings.

Common Morning, Common Prayer (CMCP) marked its fifth year and was entirely led by parishioners in local coffee shops and breakfast cafes during Lent. The Newcomer Team continued to offer quarterly "meet and greet" coffees for newcomers and actively worked to connect them to the parish and to ministries. The Worship Team bid goodbye to Henry Riley as head usher and welcomed Kim Everhardt as his successor. Fred Weber continues to coordinate the Lay Eucharistic Ministers, Brenda Trott steers the Altar Guild, Russ and Becky Hoyser organize the Eucharistic Visitors and Mark Helms manages the Acolytes. At the suggestion of the Communications Team, Carolyn Phillips launched "The Saints Among Us" to provide another way for parishioners to share their stories of faith and life. We partnered with Avante for "I Love My City" in April (we also did major work for a local resident) and the teens visited there at Christmas. Sue Gelarden reorganized Foyer Groups, Primetimers and worked with Deacon Vern on the OWLS (Older and Wiser Laity) monthly lunches.

As the 2016-17 school year came to an end, so did our three-year partnership with Cabarrus County Schools as the Head Start funding was moved to a different organization. A new partnership with "Families First" began in July and has offered us opportunities for more involvement in the classroom and for parent support in literacy and ESL. Additional volunteers are always welcome. Recognizing the needs beyond the Lockhart Center, the All Saints' Early Childhood Foundation marked their expanded focus by becoming the Early Childhood Foundation of Cabarrus County.

VBS was offered in a week day morning format under leadership of Fran Burkett and Amy Hine, with lots of support from parishioners, both adult and teen. Nine young people attended

Camp Nazareth in Pennsylvania. In addition to offerings previously listed, Adult Education included: “It’s time we talked: preparing for end of life,” the Discovery Series on living faithfully, “Science and Faith” with Dr. Ian Binns and “Becoming the Beloved Community” from the national Episcopal Church. In the second half of the year we had a diocesan intern, Trevor Eppehimer, who assisted in pastoral care and youth ministry. He will return in Lent 2018 to lead Sunday morning Adult Ed. The Women’s Ministry continued with quarterly evening gatherings and the women’s quiet morning in Lent with Toni Haversham. The Men’s Saturday morning Bible Study also continued to meet and the number of men involved continues to grow. We participated in a joint community thanksgiving service. Our seventh annual Baseball Sunday included a moving tribute to Marshall Smith.

Debby Smith handed over coordination of Pastoral Care to Garen Livingston. Debby’s organizational gifts helped make our pastoral care ministry more responsive and effective and I am most thankful for her leadership. Gina Simmons and Judy Wilson retired from their work with the Faith Based Community Health Program (also known as the Parish Nurse Program). After some months, newcomer Anne Alphonso heard a call to bring this ministry back to All Saints’.

Grants from the Cannon Charitable Trust and the Diocese of North Carolina made possible the replacement of the remaining outdated HVAC unit in parish hall and installation of LED lights in the parking lot. We have begun to see fruits of our efforts in lower utility bills. Work began on pathways through the wooded area above the sanctuary. A T-Coil hearing loop was installed in both the nave and the choir loft. Ben Smith and Mike McDonough installed Ubiquity, making the whole facility WI-FI accessible. ADA compliant locks/handles installed in the Education and Office Wings, awaiting installation of new exterior doors. Disaster planning preparedness work by Dick Lewis, Tina Luckey and Gil Small have brought us to the “silver” level, ensuring that we are ready, not only to take care of what might happen to us, but also to be a resource for the wider community.

On the church staff, Brian Sapp as Director of Music & Communications continues to grow our choirs both in numbers and musicality, and added a second children’s choir, St Nicholas Choir, in the fall. Tina Luckey came on in May for an interim position in administrative assistance. At the same time, Tammy Matula moved to half- time, focusing on her work as coordinator of Children and Youth. In June, Tammy sustained a concussion and had to take a leave of absence. Sadly, in December she determined that she would not be able to return to that position. Deacon Vern Cahoon continues to lead the nursing home visitation ministry. He expanded his work to include Avante, our neighbors to the south.

Every week day, faithful volunteers make sure that there is a real human being answering the phone and opening the door to visitors to All Saints’. Weekly, Vic Clark serves in the business office helping to keep our finances organized. Month by month, volunteers (under the leadership of Len Witke) take care of the needs of the physical plant and the grounds. This year, Gil Small brought his wealth of experience to the position of Treasurer, providing multifaceted analysis of the financial position of this church. With Gil’s input, the Finance Team, led by Tom Dillard, has been able to engage in long-term planning. The investments with DFMS (Domestic and Foreign Missionary Society--the legal name of the Episcopal Church) Trust were restructured to create investments to support the columbarium, the gardens and grounds and provide general support.

Thank you to those who completed vestry terms this year: Kay Boland, Bob Simpson, Hilary Smith, and Amy Spunich. Kay has served in a number of ministry areas, supporting the education ministry of our children and helping with the PowerPoint at the 9 am service. Amy Spunich brought organization and vision to our work with newcomers as well as thoughtful perspective to vestry deliberations. Bob Simpson returned to vestry to fill an unexpired term providing continuity and insight into previous decisions as well as a connection to the Early Childhood Foundation. Hilary Smith managed to lead the vestry as Senior Warden, be a full-time student, teacher and mom and still keep her sense of humor.

On a personal level, it was a year of transitions. The twins graduated from Oklahoma University in May, with Tom heading to work in Houston and Jim for more school in Cincinnati. Jazzmine moved off campus into her own apartment. Sam and Caddie married in July, were flooded out by Hurricane Harvey in August and managed in the midst of it all, to keep their perspective on what is really important (people, not stuff). I am grateful for the help I received in moving following my separation, for the prayer support during my continued recovery and for the privilege of serving this congregation.

When Bishop Anne visited All Saints' on Palm Sunday 2017, she challenged the vestry to undertake a capital campaign to retire the debt in order to free up resources for mission and ministry. The Finance Team looked at several scenarios and recommended a capital campaign to the vestry, which interviewed consultants through the summer, settling on John Hewett. The effort was given a boost by an anonymous parishioner's challenge to match gifts dollar for dollar provided we have pledges of at least \$500k. This will be a major effort for spring of 2018. I am giddy about the possibilities that this will open up for All Saints' and our community.

Respectfully submitted,

Nancy+

## SENIOR WARDEN'S REPORT

The year has gone quickly, and we once again have witnessed so many blessings in our church. Last year at this time, Rev. Nancy was just returning to us from being out for a long time. We are thankful for her return and her continued leadership at All Saints.

We have been able to continue to update our building and property by applying for and receiving several grants and by the hard work of many parishioners.

- The HVAC system in the welcome center was replaced, the last in a whole building upgrade process.
- We replaced the door handles in the education wing to be ADA compliant.
- Several exterior doors were replaced so they would be equipped with crash bar exiting rather than handles for emergency purposes.
- A new drainage system was installed in the playground area to prevent water from coming back toward the building.
- We have updated our parking lot to LED lighting fixtures.
- The wiring in the education wing was updated with new wireless data cabling to improve communication abilities in that part of the building.
- We have become a "Pollinator Pit Stop" on the butterfly highway of North Carolina. Oh yes, please ask our Gardens Team all about this!

We have developed new relationships in our community by partnering with different churches and organizations. Meals and stories have been shared with Grace Lutheran Church. We have had many conversations and reflections on race issues affecting our country and local community. We hope to expand on that in the year to come by applying for a grant to fund and be a part of a community wide Racial Equity Training program. I love that we are true to our history by continuing to look outside of our doors to where God calls us.

Financially we have been given an opportunity that most churches could only dream about. For a good portion of the year, the Vestry and Finance team were aware that we had to make some new decisions about how to address the mortgage for the parish hall. We had been using the funds as planned in the build fund, and had adjusted to making more of the payments out of our general fund. But it was not allowing for any growth of the church and we were limited in what we could change for our financial plan for ministry and missions. As we started down that path and process, looking at different options, none of us could have been prepared for the way the year ended. We have been in awe of the gift before us, that due to the generosity of a parishioner who is offering matching funds, we as a parish have the ability to pay off the loan if we choose to do so. This is a once in a lifetime opportunity that we don't want to slip by us.

I am thankful for the three years that I have been able to serve All Saints' as a member of the Vestry. It has been a blessing to me, to be able to really see the many ways that a church operates, and all that it takes to keep it going. Being on Vestry gave me the opportunity to meet and work with other people I might not have otherwise. I wish that all of you will consider being a part of the Vestry in the future or the many ministry opportunities here at All Saints.

Respectfully Submitted,

*Hilary Smith*

## **ACOLYTES**

All Saints' is blessed to have 25 acolytes who support our clergy during worship services. The acolytes are youth of All Saints' who have volunteered to serve at the altar and in other capacities during the worship services, and we are very thankful for their ministry. Mark Helms serves as coordinator of the acolytes.

Each acolyte is assigned to a team of 3-4 youth which is responsible for one service each month. We are currently recruiting new acolytes, and we will provide training and additional support this spring. The coordinators will work with acolytes and their parents to determine the monthly schedule. Any youth or parents interested in learning more about the Acolyte ministry can contact Mark Helms at 704.634.7957 or at [helmsfarm@gmail.com](mailto:helmsfarm@gmail.com).

Thanks to the staff and congregation of All Saints' for supporting our acolyte program.

*Mark Helms, Coordinator*

## **ALTAR FLOWER DELIVERY TEAM**

Very often the altar of All Saints' is decorated with flowers that were donated by a church member to celebrate or commemorate a loved one or special event. There are two vases of flowers so our team members deliver these to people who would enjoy a visit and a special reminder that their church family is thinking about them. It is a pleasure to bring flowers to someone, and you are welcome to join our group. Currently serving members are Catherine Ackiss, Rebecca Bahn, Valerie Devine, Sue Gelarden, Debbie Lewallen, Garen Livingston, and Alice Smith. Please contact Alice Smith if you would like to join us.

704-932-3241 [alicefaisonsmith@gmail.com](mailto:alicefaisonsmith@gmail.com)

*Alice Smith, Coordinator*

## **ALTAR GUILD**

The ministry of the Altar Guild provides its members the privilege of coming together each week to enhance the gathering and worship of the Parish. If you enjoy handling beautiful silver, brass, linens and flowers, you would enjoy being a part of this group of men and women.

Our ministry encompasses the three services each Sunday and the Wednesday Noon Eucharist, as well as weddings, baptisms, and funerals. The seasons of Advent and Lent provide many opportunities to worship and serve and are very busy times for the Altar Guild.

The guild has four teams, each serving for a week at a time. The members are extraordinary people doing simple tasks with reverence, interest, and pleasure. Preparation is started on Friday or Saturday, depending on the team. We have over 200 services a year and are always learning and adapting. Our team captains this year are Jill Trull, Julie Dwiggins, Teka King, and Becky Hoyser. Other members are Kay Nixon, Betty Wiley, Carol Bentley, Joan Williamson, Pat Black, Carol Cline, Bill Harris, Jeanne McCarthy, Shelia Jones, Pam Novasad, Beth Simpson, Barbara Stavitsky, Ben Smith, Pat McDonough, Gwen King, Jane Liles, Buddy King, Brenda Trott, Janet Hollopeter, Liz Rogers, Fran Burkett, Catherine Ackiss, Erika Southworth, Jo Erickson, Jane Spangler, Ruth Bratton, Joanne Vance, Garen Livingston, Jan Millar, Barbara Lewis, Mickey Hayes, Russ Hoyser. We are very grateful to Shane Sapp- Moore, who takes

care of all of our small linens and Jane Liles who does our large linens.

We welcome anyone to join us and would like to add another team this year. Please consider contacting a member of the guild, letting them know you are interested in serving. Any of our 36 members will be delighted to talk with you.

*Brenda Trott, Altar Guild Chairperson*

### **BENEVOLENCE COMMISSION**

This Commission, which was created to deal with special outreach funding outside the normal operating budget, was re-organized a couple of years ago in an effort to streamline decision making and to reflect that fact that extensive funding no longer comes from the Olde Countrie Faire. Funding comes from three sources, in addition to occasional individual gifts. They are: Christmas and Easter special altar flower events, and occasional other vestry directed funding. This year distributions were made in support of the Rector's Discretionary Fund, now known as... The balance currently in the account as of the end of November was \$ 6,528.11.11 Members of the Commission are the Rector, the Junior Warden, the Vestry Liaison to Outreach, the Business Manager and an "at large" member named by the Rector from time to time.

*Joseph C. Hunter, Acting Secretary*

### **BUILDINGS AND GROUNDS MINISTRY**

The year 2017 was a busy year for the volunteers of our ministry. With a facility that contains almost 50,000 square feet and ranges in age from 10 years old (Parish Hall) to almost 50 years old (Church, offices and part of the Welcome Center and Education Wing), it's a building complex and grounds that requires almost constant repair and maintenance. Below is a list of some of the more significant projects our many volunteers and contractors addressed last year;

- Repairs to several of the roof areas
- Replacement of the Heating and Air Conditioning unit that served the Welcome Center (this project was funded by a Cannon Foundation grant)
- Addition of new dual drainage lines to take storm water away from the playground building entrance
- Repair of a collapsed storm water drain line in the lower parking lot
- Installation of the border materials and stone walkways in the area just north of the church Sacristy wall and playground areas
- Repainting of the storage shed behind the Pavilion
- Installation of ventilation fans in the Pavilion
- Installation of a new hearing reinforcement loop in the church nave and choir loft (this project was funded by a Cannon Foundation grant)
- Replacement of the older halogen can lights in the outdoor canopy in front of the church and Welcome Center doors with new, brighter, LED lights
- Replaced all the incandescent light bulbs in the church nave with new LED light bulbs to increase visibility and quality of lighting



- Replacement of all the old master keyed locks to allow a single master key to open and/or lock any door in the building complex (this project was funded by a Cannon Foundation grant)
- Bid and started the replacement of older exterior doors that could were not energy efficient and could no longer be properly secured or easily opened in case of emergency (this project was funded by a Cannon Foundation grant)
- Replaced two emergency wall light fixtures in the Parish hall
- Upgraded both sound and telephone systems wiring throughout the entire complex and upgraded certain pieces of the sound system equipment
- Repaired numerous door locks and hardware in the Education wing
- Repaired a leaking hot water pipe in the attic of the Education Wing and repaired the damaged ceiling that resulted from the leak
- Reset all the staff parking signs to reduce the number of collisions of the signs with vehicles
- Replaced the first group of decorative wooden pieces that support the rain gutters near the office area - This is an ongoing project that will eventually replace these wooden pieces around the entire facility
- Pruned and kept trimmed all the beautiful trees and shrubs that decorate the church grounds
- Replaced all the parking lot lights with new energy efficient light fixtures and also added an additional fixture to the light pole located in the upper parking lot (this project was funded by a Cannon Foundation grant)
- Repaired and tightened the toilet partitions in the women's bathroom near the Welcome Center
- Painted several of the Administration Area offices and bathroom after installing a new sink and light fixture in the staff bathroom due to a plumbing piping failure in that room

The above list shows the type and number of issues/problems that the church has to address every year and as it ages, similar problems will pop up periodically to demand our attention and financial wherewithal to solve and keep our beautiful church functioning as we all expect it to do. This ministry cannot sustain itself without a firm commitment of the vestry to fund maintenance budget needs and for congregation members to step up and help with the projects and maintenance work that is required each and every month.

Thanks to all our volunteers for their unselfish and unheralded efforts to do this work. It was a very good year overall for the ministry as a result of their commitment to do whatever was necessary to take care of our church and its grounds. It is a blessing that we have these facilities to enjoy and it is our responsibility to be good stewards of these facilities for the families that come after us.

*Len Witke*

### **Progress on The Path and Gardens of All Saints**

We are 5 years into a 20-year project to develop our lovely 9 acres of land into a green space for our use as Concord's Episcopal branch of the Jesus Movement. Part of that vision includes a community accessible walking path through our grounds which already includes

multiple Garden Spaces that have been developed and maintained. What follows is some detail on improvements we made in 2017.

As you walk from the parking lot to the preschool entrance check out the plantings to your left. We enriched this area with mostly native flowering shrubs and perennials to add colorful beauty and to serve as pollinating areas for birds and insects. Forty of the flowers used in this garden were propagated by Mike Spunich from 80 cuttings of a beautiful pink fall-blooming chrysanthemum introduced to the Columbarium garden years ago by Michael McCarthy. In this same garden, a native Pawpaw tree was planted in memory of Jennifer Cobb by her colleagues in the pastoral care department at CHS NorthEast. We often hear compliments on this garden from the preschooler and their families, and hope parishioners will occasionally walk this path to enjoy the beauty as well.

Again in 2017 as in previous years, the preschool children planted one of the kitchen beds with greens, onions, and flowers last fall. We plan to continue this planting partnership with the preschool.

The bed that was a mustard garden two years ago, was re-tilled and more soil amendments added to our lovely All Saints clay soil. This year we grew cow peas as a green manure in this bed. In the Fall, the thriving cow pea vines were removed and the thousands of seed pods painstakingly removed by hand so the ground could be re-tilled in preparation for a new Wildflower garden.

We received a grant from the Concord Civic Garden Council to purchase a native wildflower seed mix and register our garden on the North Carolina Butterfly Highway Project. On a cold, windy day this past December the preschool students helped sow the seeds for this pollinator station.

The Path is our All Saints BHAG (Big, Hairy, Audacious Goal from Jim Collins and Jerry Porras in Built to Last) of converting what was an overgrown pine stand and dumping ground into a series of walking garden spaces we call The Path. We are building an outdoor cathedral that one day will be as lovely as Memorial Garden on Spring Street in Concord. If you haven't been to Memorial garden don't miss the tulips which start blooming in early spring. Speaking of not missing blooming bulbs, look for an explosion of yellow out at the Point here at All Saints where 900 daffodil bulbs bloom out there each spring. They are framed by an equally breath-taking splash of purple from the red buds along the tree line just behind the daffodil bank. The daffodil bed has been tended and cared for over the past year by members of the garden and grounds committee. We hope the bank will survive the upcoming redesign of the intersection in front of the church. We are blessed with countless shrubs and trees installed on our 9 acres. These shrubs have been pruned and maintained by many volunteers over the past year.

#### **Progress on The Path in 2017:**

- New walkways were excavated and covered with over 96 tons of pit gravel
- The upper parts of the path have a second layer of 17 tons of compacted screenings
- Following our design plan a Learning Circle was excavated into the pitch of the sloping hill (2 very hard and hot work days went into this)
- A retaining wall and drainage system was installed to create a 12-foot circle (one foot for each apostle)
- Pit gravel and edging was installed in the circle

- 13 log benches (1 for the 12 disciples and 1 for Jesus) were donated for the learning circle in honor of Chuck Collier by his family. They have been treated once with water sealer.
- Grading of the area around the Learning Circle was completed
- A new access to The Path was excavated from the top of the Fire Access Ride and a channel drain was installed to prevent wash out from rain storms
- During the summer, the garden committee helped teach a hands-on gardening experience for our Sunday school children in which they planted zinnias and pepper plants along The Path.
- This Fall and Winter we have begun work with a landscape architect (Petra McLean, former All Saints member) to create formal designs for the garden spaces along The Path.

Much progress has been made over 2017 on this space. Looking forward to 2018 the work will include removing sweetgum and damaged trees, completion of the gravel walkways and garden hardscaping, continued work on the landscape design, and hopefully the purchase of some new trees. We hope to secure funding to install a well and irrigation system in the next 1-2 years so we can begin planting new trees and plants along The Path.

With much gratitude to the many volunteers to our Garden and Grounds,  
*Mark Robinson and Shelley Williams*

### **CHILDREN, YOUTH, EYC, & NURSERY**

- One youth and one adult attended Bishop's Ball at Camp Walter Johnson
- The EYC held their Annual Pancake Supper Tuesday February 28
- The EYC presented a Passion Play Sunday, April 9
- The EYC filled and hid Easter eggs for the younger children April 22 and 23
- The EYC had a Beach Retreat April 28-30
- The EYC began the year with two groups, Middle School and High School
- EYC cooked and served Supper at The Night Shelter
- EYC hosted Coffee Hour Sunday, August 20
- A pool party and cookout was held Sunday, September 10
- One youth and one adult attended Happening #64 in Greensboro October 13-15
- The EYC held their Annual Spaghetti Supper Wednesday, November 29
- The EYC went to Avanti for Christmas Caroling and to distribute gift bags
- Vacation Bible School was held June 26-30
- There was a pool party held June 27 to thank EYC members who helped with VBS
- Summer Sunday school was held with several volunteers. We used an excellent program from Episcopal Relief and Development
- The children planted peppers and flowers in a garden
- The children's backpacks were blessed Sunday, August 27
- Advent Wreath Making was held Sunday, December 3

- Jane Baker and Maryann Harrison joined Katie Adams in the Nursery

*Fran Burkett, Vestry Liaison*

## **THE COLUMBARIUM AND MEMORIAL GARDEN AT ALL SAINTS' EPISCOPAL CHURCH CONCORD**

On December 22, 1985, The Rt. Reverend Robert Estill dedicated the Columbarium at All Saints' Concord. This outdoor walkway was built adjacent to the Nave and is surrounded by a central grassy courtyard. It is a sacred, quiet and private place where you may remain undisturbed. The garden is adorned with the sounds of gently cascading water from a small fountain, trees to shade the benches used for quiet reflection and flowers of all kinds enhancing the gardens seasonal beauty. Dr. Dave Lockhart, long time member of All Saints' and beloved pediatrician in Cabarrus County, designed the wrought iron gates that mark the entrances to the garden.

Spaces in the Columbarium may be reserved through payment of fees and signing of a covenant. Purchasing a niche ahead of time will save your family members having to make a difficult decision at a critical time. A deposit of one-half the fee will reserve a space with the balance due within six (6) months of the date of the covenant. If a niche reservation is made just prior to burial, payment must be made in full. Please contact the Parish Administrator for details.

Niche Costs:               \$500 – Double – Provides space for two (2)  
                                       \$1000 – Family – Provides space for four (4)  
                                       \$250 – Cost each time the niche is opened & closed

Niche Plaque Cost:   \$500 (approximately) for Double Niche  
                                       \$700 (approximately) for Family Niche  
                                       *All plaque costs are subject to increase*

All Niche Plaques are bronze. The Latin Cross is the only symbol used on each niche plaque.  
**A new plaque must be ordered each time someone is inurned.**

In Ground Interment: \$250

Ash Scattering: \$50

**Small plaques for in ground interment and ash scattering are offered at  
approximately \$300 each.**

*All plaque costs are subject to increase.*

**Please see the Parish Administrator for details.**

*Rebecca Bahn, Columbarium Superintendent*

## **COMMUNICATIONS**

This year the Communications team created their goals for the year by utilizing the findings that the vestry discovered during the retreat. As a result, the team thought that focusing on how we could utilize All Saints' words of purpose: Invite, Nurture, Serve, and Grow.

#### Invite

As our Communications Coordinator, Brian Sapp-Moore diligently oversees how All Saints' can effectively communicate to our parish. From website management, to Facebook, to Weekly Word and bulletins just to name a few, the coordinator ensures that All Saints' is inviting through how we communicate.

#### Nurture

The Communications Team firmly believes that we can learn from and inspire each other through our shared stories. We hope that this leads to developing deeper meaningful relationships beyond simply sitting next to each other at church. As a result, the team released "The Saints Among Us" series, where we hope you can delve a little deeper, share insights and hear some uplifting stories. Carolyn Franzese Phillips, a member of the Communications Team, will be interviewing members of our parish and sharing their stories.

Do you have a story you would like to share? Contact [announcements@allsaintsconcord.org](mailto:announcements@allsaintsconcord.org) for more information.

#### Serve

Behind the scenes, Regina Forsyth faithfully volunteers several hours a week creating announcement bulletins, posters, and the Welcome Center slide show. All year we are grateful for the time that Carolyn Franzese Phillips provides in managing our Facebook page. We are also grateful for Christine Williams contributions to our Facebook page this year.

Andrea Klauss contributed to the All Saints' archives with her artistic lens skills in photography by taking our Vestry members' pictures for various publications. Tina Luckey continues to serve by taking photos during events contributing to our archives. Special mentions to Brian Malmquist and Mary Hendry who have contributed to the team behind the scenes in a variety of ways.

Are you looking for a place to serve? Contact Brian Sapp-Moore at [bsapp@allsaintsconcord.org](mailto:bsapp@allsaintsconcord.org).

#### Grow

As All Saints' continues to grow, there were a few efforts made between communication and technology on the parish's behalf. A collaborative effort led by Matt Fischer's expertise and Tina Luckey's eye for detail provided a connection to the All Saints' purpose. Benjamin Smith worked persistently updating the wired connection for the WIFI throughout the church's buildings. Special mentions to Debby Smith in recording and uploading videos to Our "Get the Latest" page. Are you looking to listen to previously recorded sermons? In the upcoming year Debby Smith and Mike McDonough are working to make sermons easily accessible on our website.

Are you planning an event? Contact [announcements@allsaintsconcord.org](mailto:announcements@allsaintsconcord.org). The Communication team is here to serve you.

*Brian Sapp-Moore, Director of Music and Coordinator of Communications*

## **CURSILLO/TRES DIAS**

Cursillo (Spanish for a “*short course in Christian living*”) is a ministry of the church, and its origins began as a renewal movement in the Roman Catholic Church in Spain in the 1940’s. The Cursillo Weekend experience is designed to help you live out the concepts of Christian thoughts, ideals, and faith through the discovery of your God-given gifts. In addition, the Cursillo method and strategy equips each saint through small group sharing, accountability, and support to live out your unique calling to be a Christian leader in your daily life.

The next co-ed Episcopal Cursillo Weekend in the Diocese of North Carolina will be held the weekend of April 5-8, 2018 at our own facility – All Saints’ Episcopal. Cost for the weekend will be \$75. Please contact Dave and Jan Millar, Frank Torrey, or Chuck Collier for answers to any questions that you might have and registration information.

The parallel interdenominational Tres Dias Movement is active in the Carolinas. The most recent Men’s #53 Weekend was held the at Camp Dogwood on Lake Norman the weekend of November 16-19, 2017, All Saints’ parishioners on the Servant Team for Christ included David Friday and Dave Millar. The next Women’s #53 Weekend will be held the Weekend of March 15-18, 2018. Please contact Carol Corbin or Jan and Dave Millar for necessary information. All Saints’ parishioners to serve on this Weekend include Carol Corbin, Roxanne Friday, and Jan Millar. Donation to attend the Weekend is \$230 for double or \$265 for single room.

To learn more about Cursillo or Tres Dias, feel free to contact any of the following All Saints’ parishioners who have attended Episcopal Cursillo or parallel movement three-day weekend: Becky Bahn, Bob and Pat Black, Fran Burkett, Jeff Clayton, John and Carol Cline, Chuck and Pam Collier, Carol Corbin, Valerie Devine, David and Roxanne Friday, Sue Gelarden, Charlotte Grossman, Dona Gunn, Gwen King, Dick and Barbara Lewis, Jane Liles, Garen Livingston, Norma Lockney, Jeanne McCarthy, Dave and Jan Millar, George Monroe, Darryl Noreen, Jerry and Virginia Ridenhour, Henry Riley, Anna Robinson, Charles and Gina Simmons, Bob and Beth Simpson, Benjamin Smith, Frank and De Torrey, Dorothy Teeter, Jackie Whitfield, Jim Williams, and Donna Wilson.

*Dave Millar, Liaison for Cursillo / Tres Dias*

## **ORDER OF DAUGHTER OF THE KING – MARY AND MARTHA CHAPTER**

The Mary and Martha Chapter became official at a service of chapter institutionalization and member installation on February 28, 2010. The Order of the Daughters of the King is like those orders comprised of nuns and monks; but rather than taking vows of silence or celibacy, our 16 members have taken vows to pray daily and serve in our parish at the will of the Rector. Our current members include: Catherine Ackiss, Mary Gail Boys, Mary Frances Burkett, Roxanne Friday, Georgianne Guthrie, Janet Hollopeter, Becky Hoyser, Garen Livingston, Jan Millar, Deborah Monroe, Virginia Ridenhour, Gina Simmons, Hilary Smith, Dorothy Teeter, De Torrey, and Jackie Whitfield.

The M&M Chapter has been meeting on the third Thursday of each month at 7:00 PM in the Parlor.

The Diocesan Spring Assembly was held at St. Timothy's Episcopal Church in Raleigh. As Diocesan Secretary, Jan Millar attended from All Saints'. This is the first year a Fall Assembly has been added for the Diocese of North Carolina. It was hosted by Emmanuel Episcopal Church in Southern Pines and was attended by three of the Mary and Martha Chapter members; Garen Livingston, Dorothy Teeter and Jan Millar.

In September, our chapter hosted young ladies of All Saints' and their mothers at a tea in the Parish Hall. Our (Senior) chapter is exploring the possibility of forming a Junior DOK Chapter. Thank you to Fran, Becky and Garen for planning the tea and planting the seed for girls (ages 7 to 21) to start a Junior DOK Chapter. If we find there is enough interest and enough leadership, we will move forward with this idea.

In December, we were invited by CVAN to participate in the Meal-a-Month program to feed the residents of the CVAN Shelter Home. Our members have decided to provide a meal on the third Thursday of each month and hold our monthly meeting at the church after delivering the meal. This change in our meeting time will benefit members who do not care to drive after dark. Our first meal will be delivered on January 18 by the first four volunteers from the M&M Chapter.

We have added four new members in 2017: Mary Gail Boys transferred from the Diocese of East Carolina; Fran Burkett, Gigi Guthrie, and Garen Livingston were installed in the Mary & Martha Chapter in July.

We invite you to prayerfully consider joining our order of prayer and service. Please get in touch with me, and I'll help you get started towards membership.

*Jan Millar, President, Mary & Martha Chapter - The Order of the Daughters of the King*

### **EDUCATION FOR MINISTRY (EFM)**

Every baptized person is called to ministry. The Education for Ministry (EfM) program, under the auspices of the University of the South, located in Sewanee, Tennessee, provides people with the education and small group dynamics to discern and carry out that ministry.

The seminar group is the nucleus of the Education for Ministry program. A group consists of six to twelve students and trained mentors(s) meeting weekly over the course of the nine month academic year (September - May). Participants are given weekly lesson assignments to study with the help of resource guides. Each person is responsible for setting his or her own learning goals. Through discussion and guided reflections, the seminars furnish and opportunity for participants to deepen their understanding of the reading materials. In addition, participants learn to think theologically through the development of skills learned in a method called theological reflection. By examining one's own beliefs and its relationship to our present culture and historical tradition of our faith, participants learn what it means to be effective ministers in this challenging and ever-changing world.

If anyone who has any interest in considering joining EfM in September of 2018 please contact Sue Gelarden at 704-933-5683.

*Sue Gelarden, EfM Co-Mentor*

## **EUCCHARIST VISITOR MINISTRY**

The Eucharist Visitor Ministry is a ministry that brings the Blessed Sacrament and Communion to All Saints' parishioners who are homebound and cannot attend Sunday worship services.

The Eucharist Visitor sets up an appointment for a visit and prepares a Communion kit that is placed on the altar to be blessed. The Eucharist Visitor receives the Communion kit and is commissioned by the Rector and congregation.

We provide those we visit with Sunday's bulletin and begin the visit with a friendly social interaction including a brief update on what is happening at All Saints'. During the visit is a time to listen to another's story and discern their needs. The Eucharist Visitor gives the worship leaflet to those receiving and begins the service. The service can last between 20 and 40 minutes.

Those serving in this ministry are: Mickey Hayes, Roxanne Friday, Fran Burkett, Sue Gelarden, Dave Millar, Jane Liles, and Russ and Becky Hoyser. Eucharist Visitor training consists of two parts. One is the training in the parish by the Rector. The second is the Diocesan sponsored one-day Safe Church Training.

We should never underestimate the power of a touch, a smile, a kind word or a listening ear or the smallest act of caring shown to those receiving this ministry. It is a richly rewarding experience for the Eucharist Visitor as well. If you have a desire to serve in this Ministry please contact the Rector.

*Becky Hoyser, Eucharist Visitor Scheduler*

## **FINANCE COMMITTEE**

The Finance Committee is comprised of several members of the Parish, the Parish treasurer and a vestry member. The committee meets monthly to review the financial plan and to monitor cash flow of both income and disbursements. The committee acts as a resource to the Vestry by providing recommendations for expenditures of funds and management of church assets. The Committee also assists the treasurer in developing the financial plan for the next year based upon anticipated income and projected expenditures. The Vestry has approval authority for the financial plan and any other recommendations made by the committee. The committee also assists with the completion of the independent annual audit which is submitted to the diocese.

Members of the Finance Committee often have experience in the financial services industry or in careers that provide experience in the creation and management of operating budgets. Other members may not possess a financial background but are familiar with the missions and financial needs of the various church ministries. The committee provides members with an opportunity to offer their "time and talents" in the service of the church.

In making budgetary recommendations to the Vestry, the Finance Committee recognizes that the financial support of each ministry is important to the spiritual life and growth of the church. In monitoring the financial transactions of the church, the committee seeks to assure that the physical plant is properly maintained and continues to serve as a place for spiritual growth of the parishioners.

In 2017, the committee worked with the Vestry to complete several on-going projects. In 2015, a portion of the Church's cash reserves were invested into the Domestic and Foreign Missionary Society Trust Fund for the purpose of generating interest income. In early 2017, additional reserve funds were added to this fund. Funds in dedicated reserves were also deposited in



separate DFMS managed accounts for the purpose of generating interest income that will only be used for those accounts. These include The Garden of All Saints' Endowment Fund and Columbarium Endowment Fund. In 2017, interest from the initial 2015 investment returned \$11,250 to the operating budget. In 2017, All Saints' received \$50,000 in Grants and gifts which have been used for infrastructure upgrades. During the year, our church treasurer Gil Small utilized his financial management skills to create monthly charts and graphs to track monthly energy use (electricity, water and gas), pledge income and service attendance. He also provided accurate forecasts of expenditures as well as income for 2017 which contributed to the creation of the 2018 budget/financial plan.

*Thomas W. Dillard, Finance Committee Chairman*

## **FOYER GROUPS**

Foyer Groups are simply a way to meet people at All Saints' Episcopal Church. Foyer Groups have been designed to help people meet each other and share a meal together. Sharing a meal can mean gathering for dinner in a home, a brunch out, a festival or fair, a picnic, lunch at a restaurant for a food truck.

Sign up and you will be assigned to a group. Your group will decide what and when to do something together. There are no rules and it is fun!!!!

*Sue Gelarden, Coordinator*

## **ALL SAINTS GARDEN COMMITTEE**

The Gardens of All Saints are lovingly cared for and regularly maintained by a dedicated group of parishioner gardeners of all abilities and interests.

In 2017, we focused on maintaining existing gardens, while working on laying out footpaths through and creating a learning circle in the developing woodland garden above the sanctuary. Next steps for this woodland area that we hope to accomplish in 2018 include having a stone stairway built connecting it with the Columbarium, planting a professionally designed memorial "room" in the gardens, installing proper irrigation for new plantings and continuing work on the path. These plans are, of course, contingent on funding available through memorials and donations of time, talent, treasure and materials.

Our committee again teamed up the preschool to plant a flower and vegetable garden using funds from a grant they received from the Concord Civic Garden Council. The preschoolers then helped the committee plant wildflower seeds to create a stop on the NC Butterfly Highway program. The garden council generously funded this program as well. The wildflower plot is in the open space between the developing woodland garden and "the point".

Once again, church members and CCM clients were able to enjoy the fruits of our labors..... greens, herbs, onions, flowers and LOTS of cherry tomatoes grown in the kitchen and pollinator gardens!

THANK YOU to all those who have put in many or even just a few hours toward planning, planting, maintaining, watering, weeding and LOVING the Gardens of All Saints. All are welcome to join in the effort to be good stewards of this beautiful church campus!

Please contact Shelley Williams, chairperson, at: [60shelleymwilliams@gmail.com](mailto:60shelleymwilliams@gmail.com) if you'd like to help us live into our mission and vision...

**Mission:** An Episcopal community provides a sacred garden oasis of inspiration and tranquility which is dedicated to feeding, in body and spirit, our community and parish.

**Vision:** An Episcopal community seeks to create an environment which increases health and wellness for all God's creation, His people and planet, by developing a sustainable relationship with the land, parish and local community.

*Shelley Williams, Gardens of All Saints chairperson*

### **GREETER'S MINISTRY**

I would like to say thank you to Amy Spunich for handling the schedule for the last seven years and serving as a greeter also. I would like to say thank you to Linda Howard who is leaving the greeter's ministry and for the excellent job that she has done.

I would like to welcome to the ministry this year Tom and Fannie Dillard, Mary and Kate Hendry, Nancy James, Pat Wenrich, and David and Alice Baxter. Erica Southworth is the new lead for the greeter's team. Thank you to all the current team members for all your help on Sundays.

The Greeter's Ministry is about greeting fellow parishioners every Sunday at the 9:00 am and 11:00 am service. We welcome visitors and explain where things are, depending on which service they have come for and point them in the direction for that service. We also give first time visitors a little bag with different things in it about All Saints'. We also make sure they have name tags.

Thank you everyone who serve on this ministry. If you are interested in welcoming parishioners and guests with the greeter's ministry please contact Ericka at [evsouthworth@gmail.com](mailto:evsouthworth@gmail.com).

*Ericka Southworth, Coordinator*

### **LITERACY OUTREACH MINISTRY OF ALL SAINTS' (aka PAGE TURNERS)**

Garen Livingston is the new Coordinator for Volunteers at the Lockhart Center, which is now called Cabarrus Bilingual Preschool at Lockhart. She is currently the lone volunteer, but hopefully she will be joined by Ruth Bratton, Judith Small and Janet Hollopeter in January after their state paperwork is completed.

Kris Benshoff and Nancy Foskey continue to have adult ESL classes at Cabarrus Bilingual Preschool at Central. Kris meets with her students on Tuesdays and Thursdays and Nancy has classes on Mondays and Wednesdays. Mary Hendry will be joining Nancy in January as a tutor. Frank Torrey meets at the Concord Library with his student and George Monroe is now tutoring at the Kannapolis Library. Jerrod Smith is our newest tutor. He started tutoring at the Concord Library in November.

We continue to be in partnership with the Literacy Services of Cabarrus County Public Library and the Early Childhood Foundation of Cabarrus County.

Thank you to all the volunteers who gave their time and talents to advance literacy in Cabarrus county. Our volunteers logged over 361 hours in 2017. If you are interested in becoming part of this ministry, please contact any of our Co-Captains, Nancy Foskey, Kris Benshoff or Frank Torrey.

*Nancy Foskey (co-captain), Frank Torrey (co-captain) and Kris Benshoff (co-captain)*

### **DIRECTOR OF MUSIC REPORT**

I know that I say this every year, but it always seems such a surprise to me that another year has passed us by so quickly. It has been a year filled with great things and experiences shared among the members of All Saints’.

The Resurrection Choir rehearses at 8:00 AM on Sundays and leads worship on Sundays at the 9:00 AM Renewal/Contemporary Service, which continues to be benefited by Carol Corbin on guitar, Paul Davison on bass guitar, Chris Cook on ukulele and David Friday on percussion. Together, with their instrumental support and the dedicated and spirit-filled singing of Resurrection Choir, worship is led in a powerful and spirited way that continues to move me.

The All Saints’ Choir rehearses on Wednesdays at 7:00 PM and leads worship at the traditional service at 11:10 AM on Sundays. This group, quite dedicated and working very hard, continues to grow in number (now 26!) and meet the challenges and goals that are set before them with joy, faithfulness and beauty. Their degree of musicality is what sets them apart from the run-of-the-mill traditional church choir; because of the depth of their musicality they are able to bring the music off the page, turning the black and white into color.

The Bells of All Saints’ rehearse on Wednesdays at 6:00 PM and play during the 11:15 AM service several times each academic semester. This group continues to develop in technique and expressiveness. They have played throughout the year.

The St. Nicholas Choir, a group for children in grades 1 through 3, was a brand-new group that started up in September, meets on Tuesdays at 5:30 PM. The Jr. Choir of All Saints’, formerly known as Children Making Music, is a group for children in grades 4 through 6 and meets on Tuesdays at 6 PM. These two groups sing periodically throughout the academic semesters. These children, like sponges, are more than ready to learn more about music and how to be worship leaders. Orff instruction continues to be implemented, allowing each child a chance to have an independent role within the group.

All of All Saints’ choirs continue to demonstrate their dedication and deep spirituality each week; I am so benefited by being afforded the gift to work with each of them.

The Day of Resurrection was celebrated in great style on Easter Sunday, as the Music Ministry was assisted by a brass quintet at the 11:10 AM service. Always a day of celebration, this group truly elevated what is already an exciting Sunday.

On October 28<sup>th</sup>, The Music Ministry had the great fortune to host OneVoice, a 60-plus vocal ensemble from Charlotte, who sang as part of a fundraiser dinner to benefit RAIN, the Regional AIDS Interfaith Network. Susan Furr-Yelton and her team were in charge of the delicious meal.

We celebrated our patronal feast day, All Saints’ Sunday, on November 6. During the 9:00

service we celebrated Holy Baptism. During the 11:10 AM service our patronal feast day was celebrated by the Music Ministry in full force! This included four choirs: Choir of All Saints', Bells of All Saints', St. Nicholas Choir, and the Junior Choir of All Saints'. This group worked together to offer a setting of Psalm 34 that I wrote in memory of Jennifer Cobb.

On December 21st, the Service of Light was held again for those when Christmastime is not necessarily a joyful time. I offered a selection of Chopin's Nocturnes on the gorgeous Steinway grand piano in the Nave.

The tradition of holding the Festival of Advent Lessons and Carols at All Saints' in the evening, at 5:00 PM, continued for the seventh year, on the Third Sunday in Advent. At this hour, amid the candlelight and shadows, the darker atmosphere magnifies the mysticism of the season of Advent. The choir worked most diligently and sang with great professionalism and depth of feeling. The Bells of All Saints', as well as Chris Cook on ukulele, offered a meditative prelude which set the scene for beautiful service. Donations were collected for our Outreach Ministry Partners.

There were three Christmas Eve services again this year. The 4:00 PM was made particularly special, as both the St. Nicholas and Junior Choirs sang and played the offertory as well as Abigail Matula playing French horn during the prelude. The special music for the 5:30 PM service was Vasily Gorkovoy on violin; he played absolutely beautifully, imparting a special individual character to this service. The late service included offerings by myself, the Choir of All Saints' as well as Chris Cook on ukulele. I feel that all three services each had their own unique and lovely individual style.

As I look back on this past year, I feel a great sense of accomplishment and pride. I am grateful for the depth of dedication and spirituality that is exhibited by the parishioners of this parish.

It makes me look to the future with excitement and hope; 2018 is going to be amazing!

*Brian Sapp-Moore, Director of Music and Coordinator of Communications*

### **NEWCOMER MINISTRY**

In 2017, the Newcomer Ministry continued to support the welcoming culture and practices that have taken hold at All Saints'. This environment is created by each of us when we invite a neighbor to an event, introduce ourselves to someone we don't know, pass the peace or help someone in need. In addition to these actions, we have 22 greeters who serve at the 9:00 and 11:10 AM services. They welcome church goers with a smile that starts our transition from the outside world into a place of Worship. Greeters talk with visitors and provide information they seek, which can include a tour of our building, information about our services, and introductions to our Clergy, Staff, Vestry or other members. Visitors are asked to complete a connect card and provided with a bag of information and a small token to express our appreciation for their visit. The bags are thoughtfully assembled by Jo Erickson. If you are interested in becoming a greeter, contact Ericka Southworth. Many parishioners wrote personalized letters to our visitors. The Welcome committee also calls and/or emails everyone who completes a connect card. In 2017, we had 3 Newcomer "Meet and Greet" to provide newcomers an opportunity to meet other visitors and members of All Saints'. If you have any ideas or an interest in being a part of the Newcomer Ministry contact Karen Robinson ([krobinson0982@gmail.com](mailto:krobinson0982@gmail.com) 980-721-1053) or Alice Smith ([alicefaisonsmith@gmail.com](mailto:alicefaisonsmith@gmail.com) 704-425-0881).

*Amy Spunich, Vestry Liaison to the Newcomer Ministry*

## **ALL SAINTS NIGHT SHELTER MINISTRY**

*'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.'*

This text from Matthew 25:40 embodies the spirit with propels the terrific All Saints volunteers who serve those less fortunate in our community at the Center of Hope Night Shelter in downtown Concord.

In 2017 our parish was called upon for two separate weeks of service where approximately 45 volunteers from All Saints (ranging from individuals and families to small groups and our youth group) helped our community's homeless by welcoming 30+/- guests each night to the shelter and preparing and serving over 220 home-cooked meals each week. Breakfast food and supplies were also provided for the week. We found again that it was a bit more difficult to find volunteers for our week in the summer. We will look at the possibility of moving that week closer to spring and keep our fall week where it has always been. We will continue to promote our "shadowing option" for first timers or for those who just want to check out what the volunteer efforts entail. Another idea we look to explore in 2018 is an option for more people to support this mission if they wish by donating funds to help offset the cost of breakfast supplies. Anyone who wishes to get involved or would like any additional information about serving in this ministry is welcomed to contact Jim Williams. Thank you to all the great volunteers and their service to others.

*Jim Williams, Coordinator*

## **OWLS (Older and Wiser Laity)**

Older and Wiser Laity are invited for lunch and conversation with the clergy of All Saints'. We usually meet the fourth Thursday of the month (subject to change) at noon in the Parish Hall, All Saints' Episcopal Church. Bring your own lunch. Iced tea and dessert are available. This is a great opportunity to spend time with others and the clergy to discuss anything.

*Sue Gelarden, Coordinator*

## **PARISH LIFE**

Many thanks to all who shared their time and talent this year to make our social gatherings so successful. Several Ministry teams as well as quite a few individuals and families sponsored a Sunday coffee social. If you enjoyed the social time after the worship service, consider signing up to host on a Sunday. In addition to the Sunday Social Time, we hosted events at evening services, such as Maunday Thursday, Easter Vigil, and Christmas Eve. The parish picnic and Rally Day breakfast we're also great opportunities to connect with one another, build relationships and just relax with our Parish family. Thank you to all the great volunteers!

*Charles McKinley, Vestry liaison to Parish Life*

## **PASTORAL CARE MINISTRIES**

Pastoral Care is a group of ministries whose members compassionately tend to the diverse needs of members of our parish. Pastoral Care Ministries serve others by providing meals, sending card, giving shawls and baby blankets, providing information, transportation, prayer, Communion, emotional support, calls and visits.

The prayer shawl ministry, Stiches for the Saints, knits and delivers handmade prayer shawls to those experiencing illness, grief, or other difficulties. The ministry also provides baby blankets to newborn members of the parish. We are so thankful for the time, expertise, and love of these talented members under the leadership of Pat Black and Gwen King.

The prayer and visitation teams are known as the Prayer Chain, Prayer Teams, Hospital and Home Visitors. They attend to prayer requests, our homebound members, the sick and hospitalized of our parish and others.

The Contact Team sends cards with messages of love, support, sympathy, congratulations, or friendship, as appropriate. The team also supports those who are grieving with a series of books to help on the journey. Thanks to Pat Wydra and Sandra Biggerstaff for coordinating this and the team members for their faithful support.

Special support is provided by Eucharistic Visitors who are trained and licensed to deliver Eucharist to those unable to attend services. Thanks to Russ and Becky Hoyser who coordinated this and to Rev. Vern Cahoon who ministers.

Stephen Ministers have received extensive training in support and compassionate listening for those experiencing grief, illness, a crisis or upsetting circumstances. These ministers are placed in caring relationships with members and sometimes non-members who are struggling. We are very thankful for the leadership of Barbara Lewis, Dorothy Teeter, and Charles Simmons.

The Meals Ministry provides and delivers home-cooked meals to those recovering from illness or hospitalization, or welcoming a new family member. We are very thankful for Liz Rogers' leadership.

Our driving ministry provides transportation for appointments and other events for those in need. Thank you so much to Anna Robinson for her leadership.

Our Parish Nurse Ministry has had a few months of inactivity but will be revitalized in 2018.

We are very thankful for the caring and skillful service of Gina Simmons and Judith Wilson who led this program previously.

During 2017 Pastoral Care was blessed with the wonderful, caring and expert leadership of Debby Smith. We are so thankful for her guidance, grace and love. The ministry will transition in 2018 to a new coordinator, Garen Livingston.

*Garen Livingston, Coordinator*

## PRAYER & CHRISTIAN HEALING MINISTRY

For many people Prayer is a central part of being a Christian. Many opportunities to receive or participate in Christian prayers are present at All Saints Parish. Private sessions, 10-30 minutes, for intercessory prayer are available by appointment made through the front office or intercessory prayer team members. The Prayer chain members offer confidential prayers by requests through our All Saints web site, the front office, emails, and personal requests. A Simple healing service lead by lay people and clergy occurs every Wednesdays at noon.

Starting in September of 2017, the Prayer and Healing ministry and members of the Heart of the Carolinas OSL began meeting on Sunday afternoon to study the 26 Healings of Christ followed by a lovely book by Rocky Fleming called "the Prayer Cottage and the Sacred Garden." Ten to fifteen members of this group have continued to meet to study, read and enjoy fellowship together. In December, an intense study of forgiveness was shared including studying the movie "The Shack" and a healing service focused on beginning processes of Forgiveness. In January, the class welcomed 2018 with a study of 16 Personalities a Myers-Briggs personality type program to help us understand ourselves. Which was lots of fun. The group is now studying Level one of Christian Healing Ministries training programs. With more plans for the future programs and classes.

Everyone is welcomed to participate in these prayer groups, study classes, bible study, and training programs. Please contact Deborah Monroe if interested.

*Deborah Monroe, Convener of Heart of the Carolinas OSL/Prayer Ministry*

## PRIMETIMERS

Primetimers is just fun and fellowship. Anyone who is available during the middle of the day in the middle of the week is invited. During 2017 we did a variety of things. For example, we checked out a couple of Antique Stores, lunch at The Bistro, went to JAARS Day, toured Childress Winery with lunch, toured the Aviation Museum, and celebrated Octoberfest at Waldhorn Restaurant in Pineville.

All are welcome!!!

*Sue Gelarden, Coordinator*

## STEPHEN MINISTRY



All Saints' Stephen Ministry consists of compassionate and trustworthy parishioners who share a Christ-centered journey with people who are hurting, both in this congregation and in the wider community. They seek the will of God by being non-judgmental listeners who are growing in awareness of the needs of others and offering God's love as He brings healing. Stephen Ministers are rooted in a personal faith in Jesus Christ, grounded in regular worship and prayer, and guided by confidentiality, respect for healthy boundaries, and a commitment to ongoing training. We do the CARING; God does the HEALING.

Stephen Ministry contributes to the spiritual growth of, not only individual care-receivers, but also our Church and beyond by being an active, inclusive community of all saints, nurturing individuals to grow in Christ, and seeking and serving Jesus in unexpected places (All Saints Core Values).

Stephen Ministers have extended over 1, 260 hours of care and compassion to care receivers both in our own church and in the outside community with nonjudgmental love, confidentiality, and dedication since becoming a ministry of All Saints four years ago. Current Stephen Ministers and leaders meet for on-going training and supervision once a month. Leaders are currently training to add our group.

Information on becoming a Stephen Minister can be found in our brochures located throughout the church, or you may ask for more information from Stephen Leaders Barbara Lewis 704-796-7100, Charles Simmons 704-798-8402, Dorothy Teeter 704-785-4747 and Stephen Ministers Don Foskey, Nancy Foskey, Mickey Hayes, Debbie Lewallen, Garen Livingston, and Valerie Devine. Please pray; God may be calling YOU to join us!

*Barbara Lewis, Coordinator*

### **"LIVING GENEROUSLY" THE ALL SAINTS' STEWARDSHIP INITIATIVE**

Thank you for being a part of what God is doing here at All Saints'. Your faithful giving has kept our church strong, vibrant and healthy.

The chart below captures the numbers of this year's campaign. However, it is our ***Just Imagine*** video that really tells the story of love we have for our church. If you haven't seen it, or would like to see it again, please take a few minutes and review this wonderful video produced by our very own David Baxter, at [www.allsaintsconcord.org/just-imagine-video](http://www.allsaintsconcord.org/just-imagine-video).

Never forget, it's your generous support of All Saints' that puts our faith to work in this place, and makes a profound difference in our community and those we serve.

<u>Summary Totals</u>	<u>12/22/2017</u>	<u>Total Amount</u>
# of Cards same amount	<b>42</b>	132,580
# of Cards Increased amount	<b>72</b>	327,581
# of New Cards	<b>14</b>	22,125
# of Returning Cards	<b>7</b>	4,760
# of Cards Decrease amount	<b>12</b>	47,200
<b>Grand Totals</b>	<b>147</b>	<b>\$ 534,246</b>

*Ragan Kearns, Coordinator*



## USHERS

Ushering plays an important role during our time of worship whether it be a church service, a funeral, or a memorial. The role of an usher is to greet parishioners as they enter church, distribute a bulletin, answer any questions or assist with seating. When the service is over, ushers are responsible for clearing out the pews and putting items back in order. Ushers also assist the clergy with the collection of the offering, choosing someone to carry the elements to the altar and getting a head count for the Reverend. Ushers are available at each of the three Sunday services.

The Usher Ministry consists of four teams. 2017 ended with 33 members, but more ushers are needed. It is a rewarding way to be a part of the church with just a one-time per month commitment. Each team consists of members serving all three services. You get to choose the service you would like to usher (8:00, 9:00 or 11:10). The teams rotate the fifth Sundays throughout the year. Ushers may be called to serve at funerals or memorials when needed.

We are looking for men, women, or youth to serve. Please contact Kim Everhardt or a vestry member if you are interested in this ministry.

*Kim Everhardt, Head Usher*

## WOMEN'S MINISTRY

The women of All Saints' take to heart the words that frame the ministry of this church: Invite, Nurture, Serve, and Grow. We gather for two dessert nights each year, usually on a Friday night. We spend time in discussion, prayer, and fellowship. It's a great way to end the week with coffee, tea, and dessert! We invite all women in the community to join us, and bring a friend or two.

On a Saturday morning before the Lenten and Advent celebrations begin, the women of All Saints' gather to spend a few hours in quiet contemplation and devotion to prepare ourselves for the season's activities. This Intentional "time apart" not only helps us focus on the meaning of what we do and why we do it, but allows us to center ourselves within our relationship with God. This year we partnered with local churches for these programs to build relationships within our community.

We have been blessed by incredible guest speakers and artists who have shared their own stories and talents with us. In addition to ministering to the women of our church through these important annual gatherings, through the Women's Ministry outreach we have identified several opportunities to serve our community. As we think about how we can serve the increasing needs of our community, we are always open to new experiences, requests for support, and engagement opportunities.

Women's Ministry is a great way to **invite** all to participate, **nurture** each other in our spiritual journey, **serve** our community, and **grow** in faith. If you'd like to join us for Women's Ministry, we look forward to seeing you at the events. Look for dates published in the church bulletin, on the website, and through emails. If you have some ideas for programming, or you'd like to be a part of the planning for programs or outreach, please call Roxanne Friday at 704-678-7157 or email her at [momentofgrace@hotmail.com](mailto:momentofgrace@hotmail.com).

*Roxanne Friday, Coordinator*

## **WELCOME DESK VOLUNTEER RECEPTIONISTS**

Each weekday, volunteers staff the Welcome Desk, answering phones, greeting guests to All Saints' and helping to ensure that the first (or fiftieth) contact with this community has a human voice and friendly face. Volunteers serve four hour shifts, mornings or afternoons and also help with administrative support tasks as needed during their shift. The next time you call All Saints' be sure to thank the person on the other end of the line for being there.

Interested in becoming a Welcome Desk Volunteer? Please contact Katie Adams or Hannah Crone at [admin@allsaintsconcord.org](mailto:admin@allsaintsconcord.org) for information about being a Welcome Desk Receptionist. Special thanks to Ken Copeland and Nancy Foskey who retired from their posts this year.

*Regular Staff:* Katie Adams, Fannie Dillard, Jo Erickson, Bill Harris, Suzy Riley, De Torrey  
*Substitutes:* Catherine Ackiss, Jeff Baldwin, Pat Black, Pat Wydra, Garen Livingston, Joanne Vance

Thank you to all who have served this last year on the Welcome Desk; looking forward to a wonderful New Year!

*Katie Adams, Welcome Desk Coordinator*

## **WORSHIP**

Chalice Bearers and Paten Bearers are lay people who are licensed by the Bishop to serve the sacramental wine and consecrated bread at worship services. They served in 2017 at Sunday services, Holy Week, Christmas, weddings, funerals and special events where the Eucharist is part of the service. Lectors read the Lessons and lead the Prayers of the People (Intercessions) at all services.

Serving as a Chalice Bearer and/or Paten (bread) Bearer offers a unique opportunity to grow spiritually by assisting at the Altar. They help create a moving, spirit filled experience for the congregation.

Lectors are also essential in creating the worship experience. They bring the scriptures to life. By voice inflection and emphasis on certain words, Lectors can give new insights and understanding to the listener.

Chalice/Paten Bearers who served in 2017 included: Ruth Bratton, Fran Burkett, Chris Charest, Britt Childers, Jeff Clayton, Willie Dillon, Trevor Eppehimer, Jo Erickson, Roxanne Friday, Sue Gelarden, Jean Gordick, Kim Gordick, Russ Hoyser, Barrington McFarlane, Elizabeth Solomon, Ericka Southworth, De Torrey, Frank Torrey, Dorothy Teeter and Fred Weber.

Lectors who served in 2017 included: Ruth Bratton, Britt Childers, Carol Corbin, Jo Erickson, Martin Erikson, Roxanne Friday, Sue Gelarden, Mary Jasmine, Ragan Kearns, Mark Helms, Andrea Holdren, Nancy Hunter, Michelle Malmquist, Tammy Matula, Judith Small, Don Smith, Frank Torrey, Brenda Trott, Karen Urbanski and Fred Weber.

Under the supervision of the Rector, Fred Weber recruits, trains and schedules the Chalice/Paten Bearers and Lectors.

These ministries' primary objective in 2018 is to increase congregational participation in worship by increasing the number of Chalice/Paten Bearers and Lectors. "All are welcome" - and encouraged to join.

Finally, I want to personally thank Ruth Bratton, Sue Gelarden, Elizabeth Solomon and especially Frank Torrey for always being available for extra duty.

*Fred Weber, Ministry Leader*

### **SOCIAL SAINTS'**

The Social Saints' group consists of folks who enjoy gathering for fellowship, food, and other events as the spirit moves.

In 2017, we began lunches every 4th Sunday. We will continue to have informal gatherings at various church and community events throughout the year.

Our group is always open to suggestions for community events and activities. If you feel called to assist in the planning of these gatherings please contact us. Please contact Michelle (540) 327-4219, su04grad@yahoo.com or Brian Malmquist (847) 528-0463, sunset01ss@yahoo.com if you would like to know more. Formal gatherings and events will be shared in the bulletin announcements.

*Michelle Malmquist & Jennifer Cook, Coordinators*



# **Financial Account Information**

**Summary Report - General Operating Account**  
**Year Ended December 31, 2017**

**SUMMARY**

The planned deficit for 2017 was \$5,627; however, after careful management of expenses and higher receipts, the year ended with a strong surplus of \$13,408.

**REVENUE**      **Total of \$713,859, compared to a budget of \$708,264.**

- 1 - Pledge income was \$15,947 less than budget.
- 2 - Unpledged income was right on budget.
- 3 - General and Miscellaneous income were \$14,783 higher than budget.
- 4 - Trust Income was slightly lower than budget for year, by \$1,983.

**EXPENSES**      **Total of \$700,451 compared to a budget of \$713,891.**

- 1 - Clergy Payroll and other costs were lower than budget by \$1,894.
- 2 - Lay employee costs were lower than budget by \$12,522.
- 3 - Property costs were lower than budget by \$4,126. Utility cost were down 17% from last year because of additional investments in our infrastructure.
- 4 - Utilization: 202,640 kwh, down 18%. 237,750 Gallons of water used, down 9%.

**REPORT OF BANK ACCOUNTS**

<b><u>2016</u></b>	<b><u>Account Description</u></b>	<b><u>2017</u></b>
\$ 100,578	General Operating account	\$ 90,561
\$ 173,316	Suspense account	\$ 120,044
\$ 8,416	Building Fund account	\$ 12,181
\$ 961	Rector's assistance account	\$ 3,228
\$ 19,321	Columbarium account	\$ 2,078
\$ 23,274	Memorial account	\$ 3,035

\$	205,000	Investment at DFMS - Primary	\$	292,448
\$	32,775	Investment at DFMS - Garden of All Saints	\$	38,306
\$	-	Investment at DFMS - Columbarium	\$	48,643
<hr/>				
\$	<b>563,641</b>		\$	<b>610,525</b>

**GENERAL OPERATING**  
**ACCOUNT**  
**REPORT FOR 2017**

		<b><u>INCOME COMPARISON</u></b>		
	<b><u>2016</u></b>		<b><u>2017</u></b>	<b><u>2017</u></b>
	<b><u>Actual</u></b>		<b><u>BUDGET</u></b>	<b><u>Actual</u></b>
				<b><u>VARIANCE</u></b>
542,882	Pledge Income	568,584	<b>552,637</b>	(15,947)
39,668	Unpledged Income	40,000	<b>39,955</b>	(45)
3,620	Unpaid Offering prior year	5,000	<b>3,000</b>	(2,000)
7,393	Plate Offering	7,500	<b>8,629</b>	1,129
6,574	General & Miscellaneous	4,000	<b>18,783</b>	14,783
32,281	Trust Income	37,500	<b>35,517</b>	(1,983)
21,068	Special Fund for Outreach	14,180	<b>16,193</b>	2,013
2,758	Designated Gifts	3,000	<b>8,726</b>	5,726
2,100	Rental Income	2,100	<b>3,470</b>	1,370
13,884	LECLC Reimbursement	11,400	<b>11,400</b>	-

36,121	Disability Reimbursement	-	<b>4,297</b>	4,297
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9,715	Investment Income	15,000	<b>11,251</b>	(3,749)
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<b>\$ 718,064</b>	<b>Totals</b>	<b>\$ 708,264</b>	<b>\$713,859</b>	<b>\$ 5,595</b>
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**EXPENSE COMPARISON**

143,718	Clergy Salaries, Taxes & Benefits	158,585	<b>156,691</b>	\$ (1,894)
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157,456	Lay Employees' Salaries & Benefits	166,505	<b>153,983</b>	\$ (12,522)
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67,097	Diocesan & Seminary Assessments	57,850	<b>57,860</b>	\$ 10
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211,983	Property & Debt Service	221,865	<b>217,739</b>	\$ (4,126)
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49,393	Office & Information Expenses	50,079	<b>57,900</b>	\$ 7,821
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21,068	Outreach	14,180	<b>16,193</b>	\$ 2,013
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47,692	Ministries	19,400	<b>18,229</b>	\$ (1,171)
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15,768	Christian Education	17,626	<b>15,380</b>	\$ (2,246)
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-	Lockhart Early Learning Center	-	-	\$ -
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7,293	Music Programs	7,800	<b>6,477</b>	\$ (1,323)
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<b>\$ 721,468</b>	<b>Total Expenses</b>	<b>\$ 713,890</b>	<b>\$700,451</b>	<b>\$ (13,439)</b>
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<b>\$ (3,404)</b>	<b>Net Income less Expenses for 2017</b>	<b>\$ (5,626)</b>	<b>\$ 13,408</b>	<b>\$ 19,034</b>
<b>Actual deficit</b>		<b>Budget deficit</b>	<b>Surplus</b>	<b>Better than budget</b>

**FINANCIAL PLAN FOR MISSION AND  
MINISTRY 2018**

<b><u>INCOME</u></b>	
	<b><u>2018 PLAN</u></b>
Pledge Income	<b>534,245</b>
Unpledged Income	<b>53,292</b>
Unpaid Offering prior year	<b>3,500</b>
Plate Offering	<b>9,000</b>
General & Miscellaneous	<b>13,600</b>
Trust Income	<b>40,000</b>
Special Fund for Outreach	<b>22,059</b>
Designated Gifts	<b>5,742</b>
Rental Income	<b>4,000</b>
LECLC Reimbursement	<b>11,400</b>
Investment Income	<b>13,800</b>
<b>TOTAL RECEIPTS</b>	<b><u>\$ 710,638</u></b>



**FINANCIAL PLAN FOR MISSION AND  
MINISTRY 2018**

<b><u>EXPENSES</u></b>	<b><u>2018 PLAN</u></b>
Clergy Salaries, Taxes & Benefits	<b>158,918</b>
Lay Employee's Salaries & Benefits	<b>161,595</b>
Diocesan & Seminary Assessments	<b>60,486</b>
Property & Debt Service	<b>208,935</b>
Office & Information Expenses	<b>53,742</b>
Outreach	<b>22,059</b>
Ministries	<b>20,000</b>
Christian Education	<b>17,904</b>
Lockhart Early Learning Center	-
Music Programs	<b>7,000</b>
<b>TOTAL EXPENSES</b>	<b>\$ 710,638</b>
<div style="display: flex; justify-content: space-between; padding: 5px;"> <span><b>NET SURPLUS/(DEFICIENCY)</b></span> <span><b>\$ (0)</b></span> </div>	

**GENERAL FUND OPERATING ACCOUNT****PAROCHIAL REPORT FOR 2018 WITH DEBT  
SERVICE**

<b><u>RECEIPTS</u></b>				
	<b>2018</b>	<b>2017</b>	<b>2017</b>	<b>2016</b>
	<b><u>BUDGET</u></b>	<b><u>Actual</u></b>	<b><u>BUDGET</u></b>	<b><u>Actual</u></b>
<b>Pledge Income</b>	<b>534,245</b>	<b>552,637</b>	<b>568,584</b>	<b>542,882</b>
<b>Unpledged Income</b>	<b>53,292</b>	<b>39,955</b>	<b>40,000</b>	<b>39,668</b>
<b>Unpaid Offering prior year</b>	<b>3,500</b>	<b>3,000</b>	<b>5,000</b>	<b>3,620</b>
<b>Plate Offering</b>	<b>9,000</b>	<b>8,629</b>	<b>7,500</b>	<b>7,393</b>
<b>General &amp; Miscellaneous</b>	<b>13,600</b>	<b>18,783</b>	<b>4,000</b>	<b>6,574</b>
<b>Trust Income</b>	<b>40,000</b>	<b>35,517</b>	<b>37,500</b>	<b>32,281</b>
<b>Special Fund for Outreach</b>	<b>22,059</b>	<b>16,193</b>	<b>14,180</b>	<b>21,068</b>
<b>Designated Gifts</b>	<b>5,742</b>	<b>8,726</b>	<b>3,000</b>	<b>2,758</b>
<b>Rental Income</b>	<b>4,000</b>	<b>3,470</b>	<b>2,100</b>	<b>2,100</b>
<b>LECLC Reimbursement</b>	<b>11,400</b>	<b>11,400</b>	<b>11,400</b>	<b>13,884</b>
<b>Disability Reimbursement</b>	<b>-</b>	<b>4,297</b>	<b>-</b>	<b>36,121</b>
<b>Investment Income</b>	<b>13,800</b>	<b>11,251</b>	<b>15,000</b>	<b>9,715</b>
<b>TOTAL RECEIPTS</b>	<b>\$710,638</b>	<b>\$713,859</b>	<b>\$708,264</b>	<b>\$718,064</b>

<b><u>EXPENSES</u></b>				
<b>Clergy Salaries, Taxes &amp; Benefits</b>	<b>158,918</b>	<b>156,691</b>	<b>158,585</b>	<b>169,763</b>
<b>Lay Employee's Salaries &amp; Benefits</b>	<b>161,595</b>	<b>153,983</b>	<b>166,505</b>	<b>157,456</b>
<b>Diocesan &amp; Seminary Assessments</b>	<b>60,486</b>	<b>57,860</b>	<b>57,850</b>	<b>67,097</b>
<b>Property &amp; Debt Service</b>	<b>208,935</b>	<b>217,739</b>	<b>221,865</b>	<b>211,983</b>
<b>Office &amp; Information Expenses</b>	<b>53,742</b>	<b>57,900</b>	<b>50,079</b>	<b>49,393</b>
<b>Outreach</b>	<b>22,059</b>	<b>16,193</b>	<b>14,180</b>	<b>21,068</b>
<b>Ministries</b>	<b>20,000</b>	<b>18,229</b>	<b>19,400</b>	<b>21,647</b>
<b>Christian Education</b>	<b>17,904</b>	<b>15,380</b>	<b>17,626</b>	<b>15,768</b>
<b>Lockhart Early Learning Center</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Music Programs</b>	<b>7,000</b>	<b>6,477</b>	<b>7,800</b>	<b>7,293</b>
<b>TOTAL EXPENSES</b>	<b>\$710,638</b>	<b>\$700,451</b>	<b>\$713,890</b>	<b>\$721,468</b>
<b>NET SURPLUS/(DEFICIENCY)</b>	<b>\$(0)</b>	<b>\$13,408</b>	<b>\$(5,626)</b>	<b>\$(3,404)</b>

## REPORT ON TRUST FUNDS

<b>Trust accounts consist of:</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>
J. H. Williams Trust (All saints' - one third)	\$ 446,010	\$ 401,815	\$ 393,069
A. B. Palmer Trust	\$ 144,211	\$ 132,290	\$ 136,471
<b>Total investment at Market Value</b>	<b>\$ 590,221</b>	<b>\$ 534,105</b>	<b>\$ 529,540</b>

**The following is a summary of activity for 2017 on these account:**

	<b><u>J H Williams</u></b>	<b><u>A B Palmer</u></b>
<b>Balance as of 12/31/16</b>	<b>\$ 401,815</b>	<b>\$ 132,290</b>
Income distribution received	15,283	6,008
Change in market value	51,959	16,911
Distribution	(23,046)	(10,998)
Security Deposit Contributions		-
<b>Balance as of 12/31/17</b>	<b>\$ 446,010</b>	<b>\$ 144,211</b>

**Note: January 20, 2020 All Saints' will receive Principal on William Trust.**

### **JOHN AND CINDY BARNHARDT TRUST:**

All Saints' has a one-fifth (1/5) interest in this Trust.

3/19/17 income produced was \$8,845.30.

This Trust is managed by the Foundation of the Carolinas.

## **FINANCIAL PLAN FOR 2018 - GENERAL OPERATING ACCOUNT**

### **SUMMARY**

The plan calls for a Breakeven Budget.

**REVENUE****Total of \$710,638. Lower than 2017 by \$3,220.**

- 1 - Pledge income of \$534,245. This is \$18,392 lower than 2017 actual pledges received.
- 2 - Unpledged income expected to be \$53,292.
- 3 - Trust income expected to be \$40,000.
- 4 - Investment income has been included at \$13,800 for the year.

**EXPENSES****Total of \$710,638 compared to 2017 actual expenses of 700,451.**

- 1 - Clergy Payroll and other cost are \$2,227 higher than 2017 actual costs.
- 2 - Lay employee costs are higher by \$7,611.
- 3 - Property costs are lower by \$8,804. (Lower loan payment of \$10,788)  
**Successful renegotiation of BNC loan interest rate from 4.125% down to 3.9%.**
- 4 - Diocesan assessment has increased by \$2,626 for 2018.
- 5 - Outreach costs are higher by \$5,866 because of successful Fund Raising.

**2018 PLEDGE UPDATE**

To date, we have received back 153 pledge cards with 147 pledges for \$534,245.52 and 6 "No Pledge" Cards.

- 42 remaining the same for a total of \$132,580.00  
72 increased for a total of \$327,581.00 (Increase of \$21,125.00)  
12 decreased for a total of \$47,200.00 (Loss of \$12,553.00)  
14 new for a total of \$22,125.00  
7 returning for a total of \$4,760.00

**2016 FUNDS RAISED FOR LOCAL OUTREACH  
DISBURSED IN 2017**

AS Early Childhood Foundation	\$200
CCM	\$10,000
CVAN	\$720
Community Free Clinic	\$400
Farmers/Hunters	\$300
Habitat Cabarrus	\$298
Meals on Wheels	\$520
Salvation Army	\$200

**2016 FUNDS RAISED FOR FOREIGN OUTREACH  
DISBURSED IN 2017**

Haiti Reforestation Partnership	\$3,554.57
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**OUTREACH INCOME**  
**Collected on the first Sunday of each month for the Assistance Fund**

January:	\$208
February:	\$195 (designated TEO offering)
March:	\$339
April:	\$279
May:	\$449.10
June:	\$447 (designated to UNCC Campus Ministry)
July:	\$144
August:	\$457.50 (designated to Haiti Reforestation)
September:	\$1222 (designated to Diocese of Texas- hurricane relief)
October:	\$418.30
November:	\$357
December:	\$270

**Total First Sunday Offerings:      \$4,254.90**

**Additional Outreach Gifts During 2017**

The Society of St. Andrew – Advent Mite Boxes	\$25.64
Bishop's Discretionary Fund – Confirmation & Palm Sunday	\$1189
Penick Home Village - Mother's Day Offering	\$452
CVAN - Men for Change	\$532
CVAN (Advent Lessons & Carols)	\$50
Habitat for Humanity (Advent Lessons & Carols)	\$50
Meals on Wheels (Advent Lessons & Carols)	\$50
Thompson Home Thanksgiving Offering	\$290
Regional AIDS Interfaith Network (R.A.I.N)	\$2582.65
CCM	\$500
Cabarrus County Crop Walk (All Saints' & Parishioners)	\$1055
Community Free Clinic	\$450
Virginia Theological Seminary	\$1500
<u>Assistance Fund</u>	<u>\$9668.92</u>
<b>Total Additional Outreach Gifts:</b>	<b>\$18,395.21</b>

**2017 FUNDRAISERS TO BE DISTRIBUTED IN 2018**

Wine Tasting – February 2017	\$3,322
After Dark at All Saints – January 2017	\$2,237

Tour de Saints' – August 2017	\$10,815 (CCM)
Haiti Fundraiser – 2017	\$855 (Haiti Reforestation)
<b>Total Above Gifts:</b>	<b>\$17,229</b>

**The following gifts will be transferred to All Saints' Suspense Benevolence:**

Easter & Christmas Flowers December 2017	\$1460.39
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